



ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning December 1, 2008 and ending November 30, 2009*

This Report Is Not Required If Unit Has Fewer Than Five Full-Time Employees

This Report Consists Of:

- Part 1: Station information
- Part 2: Recruitment sources/interviewees for each full-time vacancy
- Part 3: Recruitment initiatives

Preparer: Andrew Todd

Signature: *Andrew Todd*

Title: Executive Director

Date: November 30, 2009

Telephone: 970-920-9000

*This report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site every year on the anniversary of the due date of the station's renewal application.

PART 1

This report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>STATE</u>
KAJX	FM	3009	Aspen	CO
KCJX	FM	85785	Carbondale	CO

Attached is the information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of **2 (TWO)** full-time vacancies were filled by the employment unit.

A total number of **9 (NINE)** persons were interviewed for all of the full-time vacancies.

PART 2

FULL-TIME VACANCY #1

Job Title: Reporter
Date Filled: November 2, 2009
Total Number of Interviewees: Five

Recruitment Sources¹

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact</u>	<u>Phone</u>	<u>Number of Interviewees Referred</u>
CPB.org	401 Ninth St, NW Washington, DC 20004-2129		202-879-9600	2
National Assoc. of Hispanic Journalists	1000 National Press Building 529 14 th St. NW Washington D.C. 20045	Ivan Roman	202-662-7145	0
JournalismJobs.com*	JournalismJobs.com	info@ journalismjobs.com	510-653-1521	2
Columbia Univ. School of Journalism	2950 Broadway Street NY, NY 10027	Ernest Sotomayor	212-854-4922	1
Northwestern Univ. Medill School of Journalism	1845 Sheridan Rd Evanston, IL 60208	Nancy Bennett	847-467-1598	0

¹ A source with an (*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

PART 2

FULL-TIME VACANCY #2

Job Title: Director of Development and Corporate Support

Date Filled: October 15, 2009

Total Number of Interviewees: Four

Recruitment Sources¹

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact</u>	<u>Phone</u>	<u>Number of Interviewees Referred</u>
Aspen Public Radio Website*	110 E. Hallam Aspen, CO 81611	Andrew Todd	920-9000	2
Aspen Daily News*	517 E. Hopkins Aspen, CO 81611	Gail Mason	925-2220	2
CPB.org	CPB.org	CPB.org		0

¹ A source with an (*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1*

Activity: Scholarship Program

Date: 11/30/09

Preparer: Andrew Todd

Host/Sponsor of Activity: Aspen Public Radio

Participating Station Personnel: Andrew Todd (Exec. Dir) and Christy Hunter (Membership Director) posted the scholarship criteria throughout the local schools, reviewed the applications, selected and announced the successful applicant.

Description of activity and scope of station participation: Aspen Public Radio offered two \$1,000 scholarships to graduating seniors from two local high schools. The scholarships were offered to students who intend to major in communications and/or journalism.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #2*

Activity: Various Professional Development

Date: 11/30/09

Preparer: Andrew Todd

Host/Sponsor of Activity: Various

Participating Station Personnel: Andrew Todd (Exec Dir.), Christy Hunter (Membership Director), Meredith Carroll (Station Manager)

Description of activity and scope of station participation:

Aspen Public Radio provided professional development to its staff to enable them to acquire skills that could qualify them for higher positions. Staff attended the following conferences and seminars.

PBMA: CPB AFR Workshop in Tampa, FL: May 27-29, 2009. Received instruction on filling out AFR forms for the annual CPB grant.

NPR: Station Managers Training in Washington D.C.: December 10-12, 2008. Received instruction and training about FCC guidelines and station operations.

Rocky Mountain Community Radio Conference in Igancio, CO: Nov. 11-13, 2009. Participated in underwriting workshops, digital music rights workshops, and development workshops.