

**ANNUAL EEO PUBLIC FILE REPORT**

For the Period Beginning 12/01/07 and Ending 11/30/08 \*

**This Report is Not Required If Unit Has Fewer Than Five Full-Time Employees.**

This Report consists of:

- Part 1 Station information
- Part 2 Recruitment sources/interviewees for each full-time vacancy
- Part 3 Recruitment initiatives

Preparer: ANDREW TODD  
Signature: Andrew Todd  
Title: Executive Director  
Date: 11/30/08  
Telephone: ( ) 970-920-9000 (x10)

\*This Report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site (if applicable) every year on the anniversary of the due date of the station's renewal application.

PART 1

This Report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>State</u>	<u>LMA</u>
KAJX	FM	3009	Aspen	CO	
KCJX	FM	85785	Carbondale	CO	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 0 full-time job vacancies were filled by the employment unit.

A total number of 0 persons were interviewed for all of the full-time vacancies.

PART 2

FULL-TIME VACANCY #1

Job Title: \_\_\_\_\_

Date Filled: \_\_\_\_\_

Total Number of Interviewees: \_\_\_\_\_

Recruitment Sources:<sup>1</sup>

The following recruitment sources were utilized to fill this vacancy:

	<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
1.					
2.					
3.					
4.					
5.					
6.					
7.					

(add more sources if utilized)

---

<sup>1</sup> A source with an (\*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1\*

Activity: Scholarship Program

Date: 11/30/08 Preparer: Andrew Todd

Host/Sponsor of Activity: Aspen Public Radio

Participating Station Personnel: Andrew Todd, Christy Hunter,  
Meredith Carroll

Description of activity and scope of station participation:

Aspen Public Radio offered 2 \$1,000 scholarships to graduating seniors from 2 local high schools. The scholarships were offered to students who intend to major in journalism and/or broadcast communications

**\*If participation in a recruitment activity has not been implemented during this reporting period, please indicate "none" above and add an appropriate explanation (such as, all of the station unit's recruitment activities are to be completed during another year and not the year covered by this Report).**

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY ~~#1~~ #2

Activity: PRPD & DEI conferences + PRNDI conference

Date: 11/30/08 Preparer: Andrew Todd

Host/Sponsor of Activity: Various

Participating Station Personnel: Meredith Carroll, Carolyn Heldman, Christy Hunter, Mitzi Raptin

Description of activity and scope of station participation:

Aspen public radio provided professional development to its staff to enable them to acquire skills that could qualify them for higher positions. Staff attended the following conferences and seminars -

- DEI in Orlando
- PRPB in Hollywood
- NPR Station Managers training in Washington D.C.
- PRNDI in Washington D.C.

**\*If participation in a recruitment activity has not been implemented during this reporting period, please indicate "none" above and add an appropriate explanation (such as, all of the station unit's recruitment activities are to be completed during another year and not the year covered by this Report).**